

#13

COMPLETE

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Q1 Issue Statement: [State the problem your recommendation will address. Insert links to reports where appropriate.]

The implementation of the Affordable Care Act (ACA) and expansion of MediCal, together with the increase in California's diverse aging population, will increase demand for the culturally competent LTC professionals, e.g., Primary Care Physicians; Osteopathic Doctors; Geriatricians; Registered Nurses; Nurse Practitioners; Pharmacists; Social Workers; Direct Care Workers (Nursing Assistants (Certified Nursing Assistants or CNA's, Home Health Aides, Personal Care Aides

Q2 MPA Framework Goal #: [Check which goal/s this recommendation addresses. View MPA Framework document]

Goal 1: Services & Supports. We will live where we choose as we age and have the help we and our families need to do so.

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Goal 3: Health & Well-being. We will live in communities and have access to services and care that optimize health and quality of life.

Q3 MPA Framework Objective #: [Check which objective/s this recommendation addresses. View MPA Framework document]

Objective 1.1: Californians will have access to the help we need to live in the homes and communities we choose as we age.

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Objective 3.1: Californians will live in communities with policies and programs that promote well-being throughout our lifespans.

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Objective 3.2: Californians will have access to quality, affordable, and person-centered health care through delivery systems that are age-friendly, dementia-friendly and disability-friendly.

Q4 Recommendation: [Explain your recommendation in one to two sentences.]

As a first step, and as part of its Master Plan for Aging, the state should address in the LTC Plan, a strategy that analyzes workforce needs for the LTC population, outlines training and education requirements for the LTC workforce, and aligns resources accordingly.

Master Plan for Aging (MPA) Recommendation Form

Q5 Target Population and Numbers: [Describe groups of Californians impacted by this recommendation, with numbers if available.]

All, with a focus on rural areas

Q6 Detailed Recommendation: [Insert detailed bullet points describing your recommendation.]

The Workforce strategy within the Plan should:

examine the career pathway as defined by the Workforce Investment Board's Health Workforce Development Council; assess community awareness of long-term care career opportunities; examine adequacy of training; and analyze the impact on recruitment, retention, and workforce quality. (See Appendix Tab 8 in "A Shattered System: Reforming Long-Term Care in California."

Further, the plan should address the mental health workforce needs for older adults who are currently unable to access services due to limited availability and lack of culturally/linguistically trained professionals.

Q7 Evidence that supports the recommendation: [Add links or summaries of research evidence that support the recommendation. Provide links or summaries of research evidence that support your recommendation]

Respondent skipped this question

Q8 Examples of local, state or national initiatives that can be used as an example of a best practice: [Provide any available links and sources.] Local: State: National: Other:

Respondent skipped this question

Q9 Implementation: [Insert actions state agencies, legislators, counties, local government, or philanthropy can take to move this recommendation forward. Some of the entities listed below may or may not be applicable to each recommendation.] State Agencies/Departments: [action to be taken by Governor or specific state agencies] State Legislature: [legislation needed to implement recommendation] Local Government: Federal Government: Private Sector: Community-Based Organizations: Philanthropy: Other:

CA Health and Human Services Agency

Q10 Person-Centered Metrics: [Individual measures of inputs or outcomes that can be used to measure the recommended action's impact on people.]

Respondent skipped this question

Q11 Measuring Success: [Describe specific metrics that could be used to empirically measure the effectiveness of your recommendation]

Respondent skipped this question

Q12 Measuring Success: [How would we know that the implementation of your recommendation is successful?]

Respondent skipped this question

Master Plan for Aging (MPA) Recommendation Form

Q13 Data Sources: [What existing data can be used to measure success or progress?]: Existing data sources: [specify datasets, variables, and data owner/location]
Suggestions for data collection to evaluate implementation of this goal when no data sources exist:

Respondent skipped this question

Q14 Potential Costs/Savings: [insert any research, actuarial analysis or other evidence of the cost of this recommendation or potential savings]

Respondent skipped this question

Q15 Prioritization: [How would you prioritize your recommendation relative to other needs/priorities?]

High

Q16 Contact information:

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