



California's Master Plan for Learning and Care

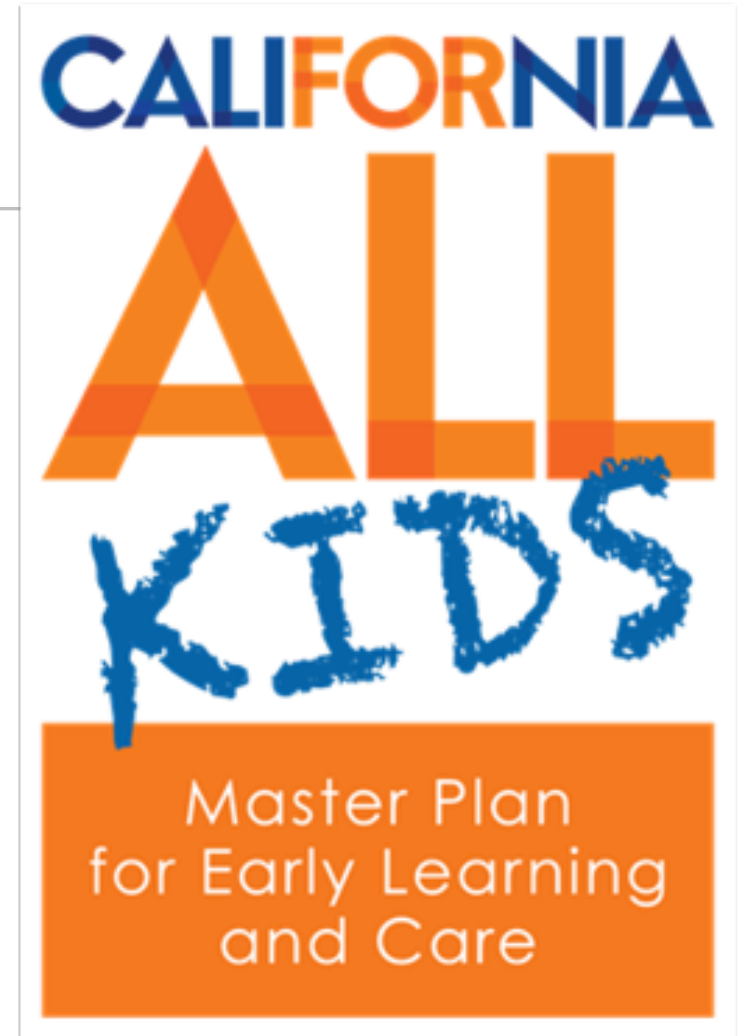
September 9, 2020



Welcome!

Early Childhood Policy Council: Workforce Session

September 9th, 2020



Goals

California's early childhood system delivers on the promise of a *California for All Kids* by...

- Supporting Families and Children to Thrive
- Caring for Caregivers and Educators
- Funding and designing the system to be equitable, effective, and family-centered




Building Systems & Support for Equity

- **Funding Reform**
- **Workforce Development System**
- **Preschool Expansion**
- **Mixed Delivery Infant/toddler Care**
- **Shared Services Networks**
- **Data Sharing and Coordination**



September 9th Session Objectives

- Delve into priorities shared by stakeholders related to workforce issues
 - Engage in a facilitated discussion of implicit bias
 - Share upcoming milestones and opportunities for input
- 

Session Flow Preview

Stakeholder Priorities: Recap

Guest Speaker: Implicit Bias
Welcome Catherine Goins!

Stakeholder Priorities: Reflect and Refine

Closing and Next Steps



Stakeholder Priorities: Summary of Recent Input

What We Heard

An ELC System must:

- Address Equity and Poverty
 - Dismantle Systemic Racist Policies
- Reflects a Whole Child & Family approach
- Support of a Mixed Delivery System
 - Competency based pathways
 - Quality -appropriate and accessible
- Equitable Rate Reform
- Rethink Compensation to Ensure Equity
- Encourage Parents as Partners





Deep Dive Discussion: Addressing Implicit Bias

Deep Dive Discussion:

Advancing Equity in the Early Care and Education
Workforce



Catherine Goins

Senior Policy Advisor at First 5 CA

*Assistant Superintendent, Office of Early Childhood
Education*

*Placer County Office of Education
Auburn, California*



Stakeholder Priorities: Reflect and Refine

Reflect & Refine:

Based on this presentation, what resonates with you as a priority for the plan?





Closing and Next Steps

Upcoming Meetings

The MPELC Team will incorporate this input with:

Parent Session, Sept 10th

Legislative Women's Caucus

Administration and Sponsor
Agencies



Please join us **Sept 23rd** in the ECPC meeting for a review of plan recommendations.

Public Comment

For more information, please visit:

The ECPC site:

<https://www.chhs.ca.gov/home/committees/early-childhood-policy-council/>

Master Plan for Early Learning and Care site:

<https://www.chhs.ca.gov/home/master-plan-for-early-learning-and-care/>



Thank you!