



Master Plan
for Early Learning
and Care



California's Master Plan for Learning and Care

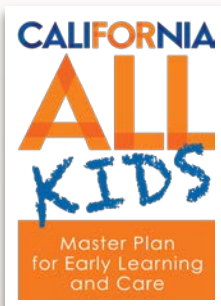
Early Childhood Policy Council

NOVEMBER 20, 2020

All Roads Lead to Quality and Equity

An extensive body of research shows that programs with the **most positive impact** on child development, school readiness, and success in life have these **common ingredients**:

- Early learning and development program **standards** and aligned curriculum
- Well-prepared and **well-compensated** workforce
- Ongoing **professional development**
- Sufficient **learning time** for children
- **Small class sizes** and favorable adult-to-child ratios to best support responsive instruction
- **Screening** and referral
- Meaningful **family engagement**



By 2030

California's early childhood system delivers on the promise of a *California for All Kids* by improving life outcomes for young children by

- providing comprehensive early learning and care for infants and toddlers;
- ensuring that all families can easily identify, access, and choose care that meets their needs;
- promoting school readiness through universal preschool; and
- growing the quality, size, and stability of the early care and learning workforce.



Research-Informed Solutions to Support Young Children

GOAL 1

Programs

Unify and strengthen programs and services to support children's learning and development

STRATEGIES

Infant & Toddler Care

Universal Preschool

Paid Family Leave

Equitable Treatment of Children

GOAL 2

Workforce

Support children's learning and development by enhancing educator competencies, incentivizing and funding career pathways, and implementing supportive program standards

STRATEGIES

Workforce Competency

Career Pathways

Program Standards

GOAL 3

Funding

Unify funding to advance equity and opportunity

STRATEGIES

Sliding Scale Fee

Reimbursement Rate

GOAL 4

Governance & Administration

Streamline early childhood governance and administration to improve equity

STRATEGIES

Streamlined Eligibility

Integrated Data System

Data Use

Facilities

Shared Services Networks



Experiencing the Master Plan

Final Report

Print-ready and downloadable online

Interactive Website

Experience the Master Plan through pictures, stories, and content

Presentations and Briefings

Federal Stimulus— President-Elect Biden's Proposals



Federal Stimulus Proposals

Senate

Proposes \$15 billion in child care relief

JULY 2020

\$10 billion Child Care Stabilization Fund

\$5 billion through the CCDBG

For fixed costs, increased operating expenses due to COVID-19, safely re-enrolling children

House

Passes \$57 billion in relief for child care sector

OCTOBER 2020

\$50 billion child care stabilization grants for personnel, sanitation, training and other costs related to reopening and operations

\$7 billion emergency funding for CCDBG program

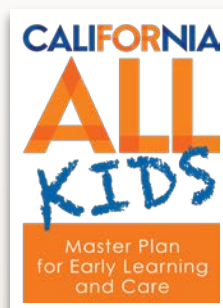
\$1.7 billion Head Start and Early Head Start

White House

Proposes \$25 billion in child care relief

SEPTEMBER 2020

Child care providers



Accelerating Change Through Federal Partnership

President-Elect Biden's Proposals

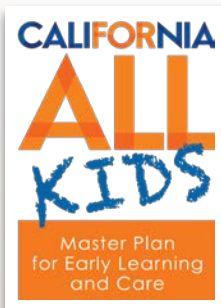
Stabilize access to care and learning for children and families:

Provide families with up to 12 weeks of **paid family and medical leave**.

Ensure access to high-quality, affordable **child care**, and offer universal **preschool** to three- and four-year-old children.

Treat caregivers and early childhood educators with **respect** and **dignity**, and give them the **pay** and **benefits** they deserve, **training**, and **career ladders** to higher-paying jobs.

Build safe, energy-efficient, developmentally appropriate **child care facilities**—including in workplaces.



**We want to
learn from
you...**



Poll #1—Prioritizing Stimulus Funding

What should the state prioritize to support providers through the pandemic?

- a. Resources and technical assistance for personal protective gear, sanitation, training, and other costs
- b. Non-operational days and extended paid leave for COVID recovery
- c. Food and nutrition services
- d. Social service referrals



Poll #2—Prioritizing Stimulus Funding

What should the state prioritize to support children and families?

- a. Family fee exemptions
- b. Food and nutrition services
- c. Support with distance learning, including Dual language learners and children with disabilities
- d. Social service referrals



Poll #3 — Prioritizing Federal Funding

What should we prioritize from president-elect Biden's proposal to advance California's long-term goals?

- a. Provide families with up to 12 weeks of paid family and medical leave.
- b. Ensure access to high-quality, affordable child care, and offer universal preschool to three- and four-year-old children.
- c. Treat caregivers and early childhood educators with respect and dignity, and give them the pay and benefits they deserve, training, and career ladders to higher-paying jobs.
- d. Build safe, energy-efficient, developmentally appropriate child care facilities—including in workplaces.





Thank you!
Have a safe and happy holiday!