All Roads Lead to Quality and Equity

An extensive body of research shows that programs with the most positive impact on child development, school readiness, and success in life have these common ingredients:

- Early learning and development program standards and aligned curriculum
- Well-prepared and well-compensated workforce
- Ongoing professional development
- Sufficient learning time for children
- Small class sizes and favorable adult-to-child ratios to best support responsive instruction
- Screening and referral
- Meaningful family engagement
By 2030

California’s early childhood system delivers on the promise of a *California for All Kids* by improving life outcomes for young children by

- providing comprehensive early learning and care for infants and toddlers;
- ensuring that all families can easily identify, access, and choose care that meets their needs;
- promoting school readiness through universal preschool; and
- growing the quality, size, and stability of the early care and learning workforce.
## Research-Informed Solutions to Support Young Children

### GOAL 1: Programs
**Unify and strengthen programs and services to support children’s learning and development**

- Infant & Toddler Care
- Universal Preschool
- Paid Family Leave
- Equitable Treatment of Children

### GOAL 2: Workforce
**Support children’s learning and development by enhancing educator competencies, incentivizing and funding career pathways, and implementing supportive program standards**

- Workforce Competency
- Career Pathways
- Program Standards

### GOAL 3: Funding
**Unify funding to advance equity and opportunity**

- Sliding Scale Fee
- Reimbursement Rate

### GOAL 4: Governance & Administration
**Streamline early childhood governance and administration to improve equity**

- Streamlined Eligibility
- Integrated Data System
- Data Use
- Facilities
- Shared Services Networks
Experiencing the Master Plan

Final Report
Print-ready and downloadable online

Interactive Website
Experience the Master Plan through pictures, stories, and content

Presentations and Briefings
Federal Stimulus—
President-Elect
Biden’s Proposals
# Federal Stimulus Proposals

## Senate
- Proposes $15 billion in child care relief
- JULY 2020
  - $10 billion Child Care Stabilization Fund
  - $5 billion through the CCDBG
  - For fixed costs, increased operating expenses due to COVID-19, safely re-enrolling children

## House
- Passes $57 billion in relief for child care sector
- OCTOBER 2020
  - $50 billion child care stabilization grants for personnel, sanitation, training and other costs related to reopening and operations
  - $7 billion emergency funding for CCDBG program
  - $1.7 billion Head Start and Early Head Start

## White House
- Proposes $25 billion in child care relief
- SEPTEMBER 2020
  - Child care providers

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[California All Kids]

Master Plan for Early Learning and Care
Accelerating Change Through Federal Partnership
President-Elect Biden’s Proposals

Stabilize access to care and learning for children and families:

Provide families with up to 12 weeks of **paid family and medical leave**.

Ensure access to high-quality, affordable **child care**, and offer universal **preschool** to three- and four-year-old children.

Treat caregivers and early childhood educators with **respect and dignity**, and give them the **pay and benefits** they deserve, **training**, and **career ladders** to higher-paying jobs.

Build safe, energy-efficient, developmentally appropriate **child care facilities**—including in workplaces.
We want to learn from you...
Poll #1—Prioritizing Stimulus Funding

What should the state prioritize to support providers through the pandemic?

a. Resources and technical assistance for personal protective gear, sanitation, training, and other costs
b. Non-operational days and extended paid leave for COVID recovery
c. Food and nutrition services
d. Social service referrals
Poll #2—Prioritizing Stimulus Funding

What should the state prioritize to support children and families?

a. Family fee exemptions
b. Food and nutrition services
c. Support with distance learning, including Dual language learners and children with disabilities
d. Social service referrals
Poll #3 — Prioritizing Federal Funding

What should we prioritize from president-elect Biden’s proposal to advance California’s long-term goals?

a. Provide families with up to 12 weeks of paid family and medical leave.

b. Ensure access to high-quality, affordable child care, and offer universal preschool to three- and four-year-old children.

c. Treat caregivers and early childhood educators with respect and dignity, and give them the pay and benefits they deserve, training, and career ladders to higher-paying jobs.

d. Build safe, energy-efficient, developmentally appropriate child care facilities—including in workplaces.
Thank you!
Have a safe and happy holiday!