



Disability & Aging Community Living Advisory Committee

April 30th, 2021 | 9:00am – 12:00pm



Logistics

[Join by smart phone, tablet, or computer](#)

To join audio by telephone: 888-788-0099

Meeting ID: 956 8961 1649

- **Live captioning** streamed through webinar (Zoom)
- **American Sign Language Interpretation** via webinar (Zoom)
- **Recording, Slides, and Transcripts** will be posted to the [CHHS Community Living webpage](#) post webinar

Public Comment

- The final 30 minutes of the webinar are reserved for public comment.
- Attendees joining by webinar (Zoom), use the Q&A function to ask a questions or **click the raise hand button**. The moderator will announce your name and will unmute your line.
- Attendees joining by phone, **press *9 on your dial pad to “raise your hand”**. The moderator will announce the last 4 digits of your phone number and will unmute your line.
- Please provide input through [the Community Living survey](#) by **May 7th**

Welcome

Secretary Mark Ghaly

California Health & Human Services
Agency

Kim McCoy Wade

California Department of Aging

Committee Member Introductions

Roster I

Stakeholder Co-Chairs

Eric Harris, Disability Rights CA

Claire Ramsey, Justice in Aging

Stakeholder Committee

Valerie Agostino, Mercy Housing

Patricia Blaisdell, CA Hospital Association

Mareva Brown, Senate Pro Temp's Office

Michelle Cabrera, County Behavioral Health Directors Association of CA

Erika Castile, CA Commission on Aging

Blanca Castro, AARP CA

Roster II

Stakeholder Committee, Cont.

Jessica Cruz, National Alliance for Mental Illness CA

Susan DeMarois, Alzheimer's Association

Sheri Farinha, NorCal Services for the Deaf and Hard of Hearing

Liz Fuller, Assembly Committee on Aging and Long-Term Care

Lisa Gonzales, Deaf Plus Adult Community; Regional Center of the East Bay

Gabe Griffith, CA Council of the Blind

Gail Gronert, Assembly Speaker's Office

Joanne Handy, Aging Services of California

Barbara Hanna, CA Association for Health Services at Home

Susan Henderson, Disability Rights Education and Defense Fund

Michael Humphrey, Sonoma County IHSS Public Authority

Corrine Jones, Multipurpose Senior Services Program

Kathy Kelly, Family Caregiver Alliance

Roster III

Stakeholder Committee, Cont.

Eileen Kunz, On-Lok Lifeways

Sunny Maden, Family Member and Advocates

Shireen McSpadden, San Francisco Human Services Agency

Peter Mendoza, Consumer Advocate

Kim Mills, A Better Life Together, Inc. San Diego Regional Center Provider

Lydia Missaelides, Alliance for Leadership and Education

Marty Omoto, CA Disability Community Action Network

Gabriel Rogin, North Bay Regional Center

Michelle Rousey, Consumer Advocate

Katie Shinoda, Mercy Sacramento

Richard Smith, Independent Living Partnership

Sarah Steenhausen, The SCAN Foundation

Robert Taylor, Lake County IHSS Public Authority Advisory Committee

Greg Thompson, Personal Assistance Services Council, Los Angeles

Roster IV

Stakeholder Committee, Cont.

Janie Whiteford, CA In-Home Supportive Services (IHSS) Consumer Alliance

Kate Wilber, USC Center for Long-Term Care Integration

Sylvia Yeh, Friends of Children with Special Needs; San Andreas Regional Center and Regional Center of the East Bay

Alona Yorkshire, Foster Parent of High Needs Child

State Chair

Kim McCoy Wade, CA Department of Aging

State Committee Members

Tomas Aragon, CA Department of Public Health

Nancy Bargmann, CA Department of Developmental Services

Lourdes Castro-Ramirez, CA Business, Consumer Services, and Housing Agency

Stephanie Clendenin, CA Department of State Hospitals

Mark Ghaly, CA Health and Human Services Agency

Roster V

State Committee Members, Cont.

Vito Imbasciani, CA Department of Veterans Affairs

Kim Johnson, CA Department of Social Services

David Kim, CA State Transportation Agency

Will Lightbourne, CA Department of Health Care Services

Julie Su, CA Labor and Workforce Development Agency

Vance Taylor, CA Governor's Office of Emergency Services

Joe Xavier, CA Department of Rehabilitation

[View the Committee Roster Online](#)

**Purpose and
Goals of
Community
Living
Advisory
Committee**

Secretary Mark Ghaly

California Health & Human Services
Agency

Eric Harris

Disability Rights California

Claire Ramsey

Justice in Aging

Experiences with Community Living

Peter Mendoza

Lisa Gonzales

Rosanna Ryan

Committee Discussion

Committee Purpose and All Information may be found on the [CHHS Community Living page](#).

Please provide Committee and Public input through [the Community Living survey](#) by **May 7th**.

**Major Opportunities in
Community Living
2021-2022**

**PART I: Home and
Community Services**

Claire Ramsey
Justice in Aging

Will Lightbourne
CA Department of Health
Care Services

Julie Su
CA Labor and Workforce
Development Agency

JUSTICE IN AGING

FIGHTING SENIOR POVERTY THROUGH LAW

Major Opportunities:
Long-Term Services &
Supports (LTSS)

Federal Opportunities

- American Rescue Plan
 - 10% FMAP bump
 - Means approx. \$2 billion for California
 - Not ongoing money
 - Feds will provide more guidance around spending of the money
- Possible Future Opportunities:
 - HCBS Access Act
 - Infrastructure Act

Legislative/Budget Opportunities

- Numerous bills related to the MPA & LTSS
 - See: <https://justiceinaging.org/wp-content/uploads/2021/02/2021-Legislative-Bills-CA.pdf>
- Numerous budget proposals
 - Governor included in January budget
 - Many stakeholder requests
 - Senate budget priorities
 - Next up: May Revise

Administrative Opportunities

- Master Plan for Aging
 - 5 Goals & 132 Initiatives
 - Many involve LTSS or intersect with LTSS
 - Implemented by various departments
- Opportunities to build off work of:
 - Original Olmstead Committee
 - MPA LTSS Subcommittee Report



Major Opportunities in Home and Community Services in 2021-2022

Department of Health Care Services

CHHS Disability & Aging Community Living Advisory Committee, April 30,
2021



CalAIM Initiative

- **CalAIM** is a multi-year initiative to improve the quality of life and health outcomes of California residents by implementing broad delivery system, program and payment reform across Medi-Cal.
- CalAIM proposals recognize opportunities to target social determinants of health and reduce health disparities and inequities.
- **Enhanced Care Management (ECM) and In Lieu of Services (ILOS)** will be launched in 2022. ILOS include Nursing Facility Transition/Diversion to Assisted Living Facilities, Community Transition Services/Nursing Facility Transition to a Home, Housing Services, Respite, Medically Tailored Meals, Home Modifications, and Supplemental Personal Care/Homemaker Services.
- For dually eligible beneficiaries, **Medicare Dual Special Needs Plan (D-SNP) aligned enrollment with Medi-Cal managed care** will provide integrated care. DHCS is working with stakeholders to develop D-SNP contract requirements for integrated care in 2023.



Additional Efforts for Home and Community Services

- **American Rescue Plan Enhanced Federal Funding for Medicaid HCBS:** Pending proposals for state budget.
- **Pending Federal Changes:** DHCS is monitoring the American Jobs Plan (HCBS Infrastructure proposal) and HCBS Access Act.
- **COVID Response:** COVID has had a disproportionate impact on older Californians and people of color. In 2020 DHCS implemented a number of flexibilities for HCBS waiver programs and other Medi-Cal delivery systems, and is continuing those flexibilities in 2021.
- **Health Equity:** DHCS is committed to addressing disparities in health care, including HCBS, and is implementing internal changes and increasing health plan requirements to reduce disparities.
- **Telehealth:** For post-COVID PHE, DHCS is proposing to continue to allow additional Medi-Cal covered benefits and services to be provided via telehealth, when clinically appropriate.
- **Long-Term Care Insurance Task Force:** DHCS is participating and will provide technical support.



Additional Efforts for Home and Community Services

- **Office of Medicare Innovation and Integration:** In 2021 DHCS will establish a new office to provide focused leadership and expertise to lead innovative models for Medicare beneficiaries in California, including both Medicare-only beneficiaries, and individuals dually eligible for Medicare and Medi-Cal.
- **Money Follows the Person Supplemental Planning Grant:** In 2021 DHCS will submit a request for federal funding to accelerate LTSS system transformation design and implementation, as well as expand HCBS capacity. Proposal includes a gap analysis and multi-year roadmap to identify and close existing gaps in programs and provider networks.
- **Home and Community Based Alternatives Waiver Renewal:** DHCS collaborated with stakeholders to review over 50 recommendations for changes. DHCS will release the revised waiver in Summer 2021 for a 30-day public comment period. The renewed five year waiver would start in 2022.

CALIFORNIA
CAREFORCE
INITIATIVE



Direct Care Workforce

- Approximately 500,000; projected shortfall of 600,000 to 3.2 million by 2030
- Over 75% female and 70% people of color, almost half foreign-born
- Average annual salary of \$14,000 (less than half the median for all California workers)
- More than 2x likely to live in a low-income household
- 1 in 4 fall below federal poverty line
- Over 50% rely on public benefits

Economic Impact of a Living Wage

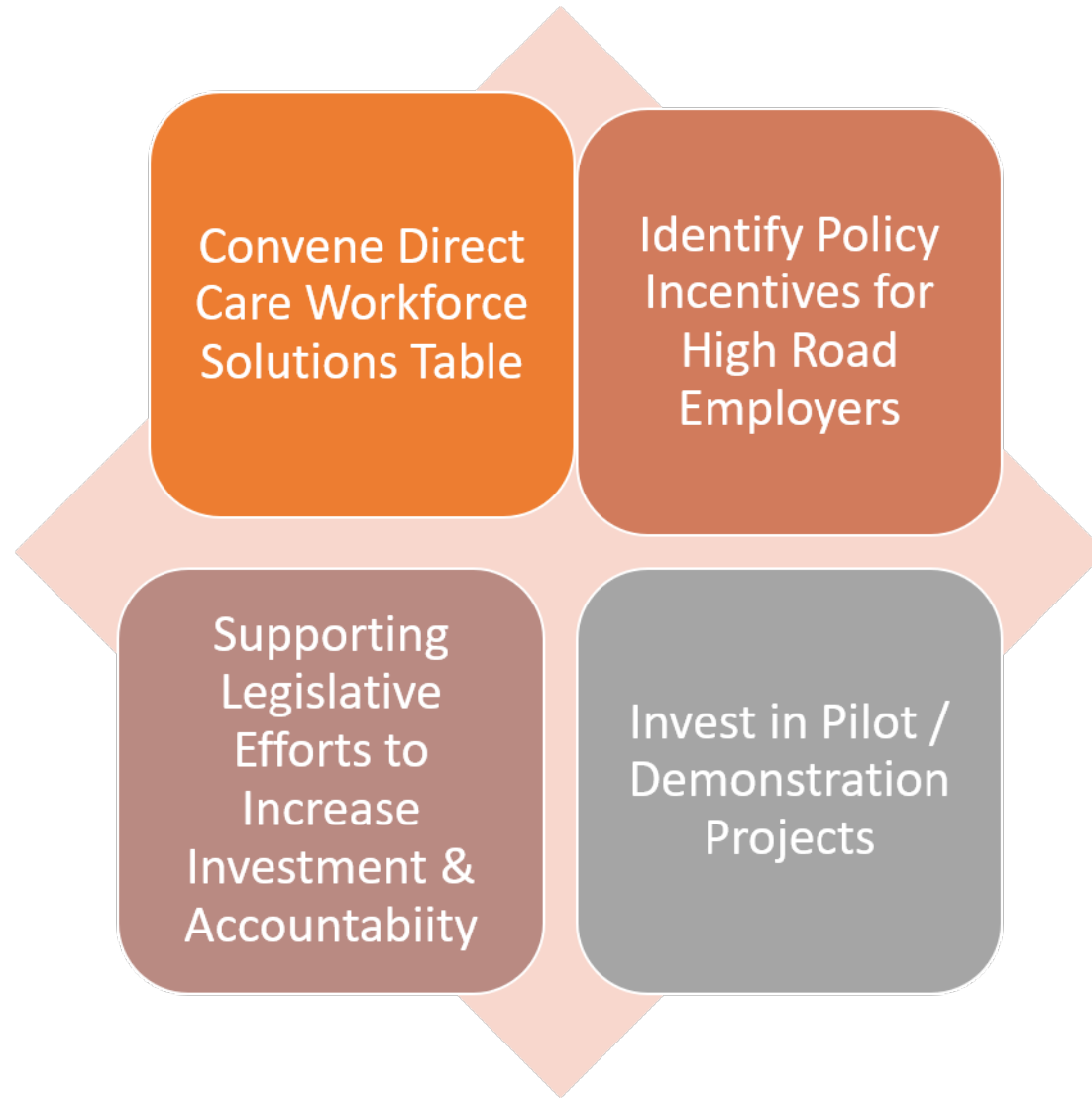
By 2030:

- Additional economic output upwards of \$3.6 million
- Public assistance savings of \$165 million
- Over 50,000 direct LTC care jobs

Impact of a Living Wage on Quality of Care

- Increased staffing & retention
- Decreased turnover: \$1.3 billion savings
- Increased productivity
- Fewer ER visits, hospitalizations, and deaths

CCFI Components



HCBS Workforce Pilot Proposals

- IHSS (CLTCEC) – JPAL : research partnership to measure impact of training and wages on health outcomes and cost
- Cooperative homecare staffing agency network pilot
- Universal care worker pilot
- High-road direct care worker training pipeline

Break

*The session will resume
shortly.*

**Major Opportunities in
Community Living
2021-2022**

PART II: Round Robin

► **Housing**

Eric Dowdy

LeadingAge CA

Lourdes Castro-Ramirez

CA Business, Consumer Services,
and Housing Agency

Kim Johnson

CA Department of Social Services

CHHS Disability and Aging Community Living Advisory Committee

Eric Dowdy, Chief Government Affairs Officer

2021-2022 Major Opportunities for **Housing and Older Adults**

Housing Supply – Major Opportunities

ADUs and Shared Housing Models (MPFA)

- Caveat: on-site supportive services still needed

Current Programs Inclusive of Aging & Disability (MPFA)

- [LIHTC](#), [AHSC](#)

Congregate Independent Settings

- Coordination with HCBS, IHSS, Home Care

Housing Roadmap HOME 2030 ([report](#))

- Array of affordable housing strategies, not aging & disability specific

Biden Administration

- Federal infrastructure plan - \$180 million

Housing Services – Major Opportunities

Integrated Wellness in Supportive Housing ([IWISH](#))

- CA demonstration 15/40 sites

Supportive Housing Demonstration ([AB 1083](#))

- 5 Counties RN Coaching Model, Expanding into Tax Credit

California Integrated Care at Home (CICH)

- Concept based on IWISH and Vermont's SASH

CalAIM Enhanced Care Management

- In Lieu of Services ([ILOS](#)) = Housing transition and sustaining services through Medi-Cal

Major Opportunities in Community Living 2021-2022

Housing - BCSH

Major Opportunities in Housing 2021-2022

- **Regulatory & Enforcement**

- **ProHousing Designation Program** – *Regulations promulgated 2021 – 2021.* Jurisdictions will be designated by Department of Housing and Community Development (HCD) as ProHousing by demonstrating a combination of local actions designed to accelerate housing production.
- **Housing Accountability Unit** – *Stood up and funded 2021.* HCD facilitate affordable housing production through proactive monitoring, technical assistance and enforcement of existing housing production laws.
- **Long Term Regional Housing Needs Assessment (RHNA) Reform** – *Proposed improved process by Dec 2022.* Per AB 101 (2019) HCD engage stakeholders and propose reform to RHNA process.
- **Annual Performance Report Dashboard** – *Live now!* Interactive dashboard for analyzing jurisdictions zoning, permitting and production annually. [Microsoft Power BI \(powerbigov.uhttps://app.powerbigov.us/view?r=eyJrljoiMDA2YjBmNTItYzYwNS00ZDdiLTNmMGMtYmFhMzc1YTAzMjM4IiwidCI6IjIjODI4NjQ2LWlWZmZctNGZlNy04NDE1LWU5MzVjZDM0Y2Y5NiJ9&pageName=ReportSection3da4504e0949a7b7a0b0s\)](https://app.powerbigov.us/view?r=eyJrljoiMDA2YjBmNTItYzYwNS00ZDdiLTNmMGMtYmFhMzc1YTAzMjM4IiwidCI6IjIjODI4NjQ2LWlWZmZctNGZlNy04NDE1LWU5MzVjZDM0Y2Y5NiJ9&pageName=ReportSection3da4504e0949a7b7a0b0s)

Major Opportunities in Housing 2021-2022

- **Programmatic**

- **Covid19 Rent Relief** – Emergency Rental Assistance, (HCD) \$4.7B 2021-2022
- **Housing Counseling Services & Mortgage Assistance Program** – National Mortgage Settlement, (CalHFA) 2021-2022
- **Local Early Action Planning Grants & Regional Early Action Planning Grants** – (HCD) 2021
- **HCD Housing Production & Preservation Programs** = \$1.5B 2021
 - **AB 434 (2020) Implementation:** Improving delivery of housing financing, standardization, streamlining and certainty
- **CalHFA Housing Production & Preservation Lending** = \$Bs 2021

CDSS Housing and Homelessness Programs

Select current programs:

- The **Housing and Disability Advocacy Program (HDAP)** provides outreach, case management, benefits advocacy, and housing supports to individuals with disabling conditions and who are experiencing homelessness. People experiencing chronic homelessness and those who rely most heavily on state and county-funded services are prioritized.
 - Key outcome: 78% of SSI/SSP disability benefit application dispositions approved
- The **Home Safe** program supports the safety and housing stability of individuals involved in Adult Protective Services by providing housing-related assistance using evidence-based practices for homeless assistance and prevention.

Community Care Expansion program

- Governor's January budget proposed the **Community Care Expansion (CCE) program** which provides \$250 million one-time General Fund over a three-year period to counties and tribes for the acquisition or rehabilitation of Adult and Senior Care Residential Facilities (ARF), Residential Care Facilities for the Elderly (RCFEs), and Residential Care Facilities for the Chronically Ill (RCFCIs).
- The goal of the CCE program is to create new adult and senior care facilities that can serve people experiencing homelessness, with a focus on seniors and those with behavioral health conditions, as well as stabilize existing settings that serve people at risk of homelessness or unnecessary institutionalization in skilled nursing facilities.

**Major Opportunities in
Community Living
2021-2022**

PART II: Round Robin

► **Transportation**

Debbie Toth
Choice in Aging

David Kim
CA State Transportation Agency



CHOICE IN AGING

Celebrating Living Independently

Transportation as a determinant of health and independence

Basic Needs

- Grocery shopping
- Physician appointments
- Recreation/socialization
- Spiritual gatherings
- Work
- Family/friends
- Vet appointments

Impacts

- Skilled nursing placement
- Loss of jobs
- Reduction in nutrition
- Spiritual needs unmet

Options

- Paratransit (\$\$)(broken)
- Fixed route (\$)(inaccessible)
- Taxi (\$\$\$)(inaccessible)
- Uber/Lyft (\$\$\$)(inaccessible)
- Accessible vehicle (\$\$\$\$\$)
- Nonprofit programs where available (\$ or no cost)

Impacts

- Spiritual needs unmet
- Social engagement gone
- Missed medical care
- Loss of independence

Dream big, create local with existing legislation of Coordinated Transportation Services Agency (CTSA)

- Door thru door
- Affordable
- Accessible
- Technology or phone
- Single point of entry
- Coordinated
- Limitless





Transportation and Community Living

- **Climate Action Plan for Transportation Infrastructure**
 - Prioritizes investments in transit, passenger rail, active transportation, Complete Streets, and micromobility to expand mobility options and help meet the State's ambitious climate goals.
- **Strategic Highway Safety Plan**
 - Provides a comprehensive framework for reducing roadway fatalities and serious injuries on California's public roads. Priority areas include aging drivers, pedestrians, and bicyclists.
- **California Integrated Travel Project**
 - A statewide solution to make travel simpler and cost-effective for all Californians by integrating transit fare collection, verifying eligibility for fare discounts, and providing up-to-date vehicle arrival information across the hundreds of transit providers in California.
- **Driver's License Renewal by Mail**
 - Executive Order N-83-20: All Californians age 70 and older may renew driver's licenses online and by mail to protect this vulnerable population from in-person office visits during the pandemic.

**Major Opportunities in
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2021-2022**

PART II: Round Robin

► **Employment**

Eric Harris
Disability Rights CA

Joe Xavier
CA Department of Rehabilitation

Julie Su
CA Labor and Workforce
Development Agency



Employment for People with Disabilities

Eric Harris

Disability Rights California

Director of Public Policy

By the Numbers

- ▶ In California, there was a 36 percent reduction in the disability workforce between March of 2020 and the last quarter of 2020 compared to a 5 percent reduction among workers without disabilities during the same period.
- ▶ National Women's Law Center, between August and September 2020, over 800,000 women left the workforce due to COVID-19. That figure includes 324,000 Latinas and 58,000 Black women. For comparison, 216,000 men left the job market in the same time period.

Competitive Integrated Employment

- ▶ **Competitive** – Individuals with disabilities are paid the same as people without disabilities for doing the same or similar work. The law specifies that competitive pay cannot be less than minimum wage.
- ▶ **Integrated** – Individuals with disabilities have opportunities to interact with co-workers without disabilities in the workplace to the same extent as any other employee performing the same or similar work. The focus is on interacting with non-disabled co-workers, not with supervisors or disability support providers.
- ▶ **Employment** – Employment means full or part-time work, including self-employment.

The Limited Examination and Appointment Program (LEAP)

- ▶ Department of Rehabilitation has a program, which gives employment opportunities for people with significant disabilities.
- ▶ This program provides an alternate eligibility process for people with significant intellectual and developmental disabilities to gain employment with the State of California. The program has an "on-the-job-certification" approach.
- ▶ LEAP gives a State agency the opportunity to integrate a fully diverse workforce and contribute to the goals of incorporating any and all qualified applicants into their workplace employment standards. With the LEAP SIP, integrating candidates with significant disabilities can be more possible than ever before.

Building Back Better with Diversity

- ▶ Disability Rights California is bringing policy and employment leaders from throughout the country together to develop a strategy for a diverse economy that includes people with disabilities.
- ▶ California must embrace this moment to be a leader in the employment of its diverse people with disabilities and take transformational steps to ensure all people with disabilities have access to meaningful employment in the new California economy by: 1) becoming a model employer; 2) ensuring that all people with disabilities are represented in all areas of the workforce; 3) providing early, frequent, and comprehensive education to people with disabilities and intersectional communities about their employment options; 4) increasing the financial wellbeing of all people with disabilities; 5) removing barriers to business ownership for people with disabilities and other underrepresented communities 6) expanding successful service models and provider capacity to prepare all people with disabilities to work in Competitive Integrated Employment.



Employment, Independence & Equality

Employment: A Pillar of Community Integration

Joe Xavier, DOR

Employment: A Pillar of Community Integration

- Employment is a social determinant of health; people who are employed:
 - have better physical and mental health, require less health care, and their health care is less costly
 - are better able to obtain housing, transportation, and other supports to remain in the community
 - But, often, we do not think of employment as an essential element of community living, particularly for working age disabled
- Olmstead and ADA
 - Olmstead applied the ADA integration mandate to public services allowing people with disabilities to live in the community; Olmstead is being expanded to apply to employment, e.g., CIE Blueprint
- Three essential elements of employment: upstream, skill up and readiness, getting the job
- Opportunity is who will give me the chance and hire me!
- Who does the hiring – Business which includes government, non-profit, for profit, small business (which provides the most jobs); all, including us, need to improve hiring of people with disabilities

Community Supports

- Supports needed to live in community are also supports required for employment and must be available, affordable, and accessible
 - housing
 - transportation
 - benefits
 - assistive technology
 - direct care/job supports (IDD, MH, TBI) – personal attendant, job coach, executive coach
- Transition of institution to community living – jails and prisons, state hospitals, nursing facilities
- Best antidote to prevent institutionalization or re-institutionalization is a family sustaining wage

Informing Employment Policy

- State Rehabilitation Council
- Blind Advisory Committee
- Deaf Hard of Hearing Advisory Committee
- California Committee on Employment of Individuals with Disabilities
- California Council Developmental Disabilities
- Interagency Advisory Committee on Apprenticeships
- California Workforce Development Board

Workforce Participation



California Workforce Analysis: March 2020 and March 2021

	Percent Share of Civilian Labor Force (16 years and older)		Civilian Labor Force (16 years and older)		Employed (16 years and older)		Unemployed (16 years and older)		Unemployment Rate (16 years and older)	
	March 2020	March 2021	March 2020	March 2021	March 2020	March 2021	March 2020	March 2021	March 2020	March 2021
Age*										
Workers Less than 50	68.7%	67.9%	13,455,800	12,791,800	12,848,500	11,282,000	607,300	1,509,800	4.5%	11.8%
Workers 50 Years and Older	31.3%	32.1%	6,119,400	6,052,700	5,915,700	5,463,900	203,700	588,800	3.3%	9.7%
Disability*										
Persons without a Disability	97.3%	97.1%	19,049,000	18,296,200	18,281,700	16,305,000	767,300	1,991,200	4.0%	10.9%
Persons with a Disability (PWDs)	2.7%	2.9%	526,100	548,200	482,500	440,800	43,600	107,400	8.3%	19.6%

Source: U.S. Census Bureau, Current Population Survey of Households, 12-month moving average

Employment of People with Disabilities



- Disability Employment Accelerator Program
- Deaf & Hard of Hearing Services Program
- CA Committee on Employment of People with Disabilities
- Workforce Development Partnership with DOR

Employment Services Participation



- WIOA Title I & Wagner-Peyser Act Title II
 - America's Job Center CA (AJCC) / CalJobs
 - Dislocated Worker Program
 - Reemployment Services & Eligibility Assessment (RESEA)
 - Youth Employment Opportunity Program
- High Road Training Partnerships
 - Framework: Equity, Job Quality, Climate
 - Industries: Distribution & Logistics, Janitorial, Healthcare, Hospitality, Port, Public Sector, Public Transit, Water

Employment Services Participation



	Total Participants	Total Participants Age 50+	Percent Age 50+	Total Participants with Disability	Percent with Disability
WIOA Title I	86,083	13,012	15.1%	7,534	8.8%
WP	158,552	41,251	26.0%	5,038	3.2%

**Major Opportunities in
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2021-2022**

PART II: Round Robin

► **Other Opportunities**

Public Comment

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- You may also provide public input through [the Community Living survey](#) through **May 7th**

Summary & Next Steps

Eric Harris

Disability Rights California

Claire Ramsey

Justice in Aging

Kim McCoy Wade

CA Department of Aging

Thank you!

Visit the [CHHS Community Living webpage](#)
for:

- More information about Community Living
- Information about upcoming meetings
- Presentations, recordings, and transcripts of past meetings

[View and complete the Community Living survey](#) by Friday, May 7th.